

EXPANDED ACCESS TO TALENT YIELDS 100 QUALIFIED PROFESSIONALS



SITUATION

When COVID restrictions were applied, a leading public university was not able to hire or pay workers outside of their state.

IMPACT

If not registered to conduct business in each state/country where their adjunct professors resided, the University was faced with the potential loss of 100 out-of-state or international adjunct professors.

RESULTS

nextSource modified the University's traditional onboarding process to accommodate remote workers, then transitioned all non-resident workers to Associate employees of nextSource, providing screening, payroll processing, tax reporting, and all other administrative duties. All the remote adjunct professors were retained, and additional resources then were sourced from remote locations.