

# ELAPSED TIME FROM TIME SHEET SUBMISSION TO SETTLEMENT REDUCED 90%



## SITUATION

Global Cosmetics Producer found that each brand established its own on and off-boarding protocols, independent contractor (IC) classification compliance practices, insurance and benefits policies.

## IMPACT

With too many business units independently tracking employees before passing the information to the centralized finance department, worker payment took an unacceptably long time to process.

## RESULTS

nextSource to devise proper, standardized governance over rate management, vendor classification, compliance and risk mitigation processes. Extensive communications overcame resistance to the introduction of a third-party provider.